ALBANY STATE UNIVERSITY'S EQUAL OPPORTUNITY STATEMENT

Albany State University is an equal employment, equal access, equal educational opportunity and affirmative action institution which adhere to all federal and state civil rights laws banning discrimination in public institutions of higher education.

The University is committed to ensuring equal opportunity to all students, employees, and applicants for employment or admission without regard to race, color, religion, sex, national origin, age, veteran status, physical or mental disabilities, or sexual orientation. It is the policy of Albany State University to comply with all federal laws, including the Age Discrimination Act of 1975, Section 504 of the Rehabilitation Act of 1973. Title II of the Americans with Disabilities Act (ADA) of 1990 (Title II), Title IX of the Education Amendments of 1972 (Title IX), Title VI of the Civil Rights Act of 1964 (Title VI), Executive Order (E.O.) 11246, and all subsequent amendments and implementing regulations which prohibit discrimination as above described. In accordance with the requirements above, Albany State University affirmatively states that it does not discriminate on the basis of race, color, religion, sex, age, veteran status, disability or national origin in its employment and/ or educational programs and activities. Albany State University is an Affirmative Action/Equal Opportunity Institution.

The University shall take action, to the extent allowed under state and federal law, to ensure fulfillment of this policy. For questions or more detailed information regarding this policy, or to file a complaint regarding violation of this policy, please contact the

Albany State University Office of Human Resources 2400 Gillionville Road K Building, Room 111G Albany, Georgia 31707 Director of Human Resources at 229-500-3067

Students requiring disability related accommodations for participation in any event or to obtain print materials in an alternative format, please contact the

Counseling and Disability Services New Student Center, 2nd Floor, Green Zone (Room 2-140) Dr. Stephanie Harris-Jolly, Director of Counseling and Student Disability Services, 229-500-3442.