

MANAGEMENT (MGMT)

MGMT 6105 - The Legal Environment of Business (3 Credits)

Develops an understanding of the interrelationships of law and society and an awareness of the need to recognize the conflicting rights and duties which lead to the formation of law, together with the impact such law has on the business community. Offered: Spring.

Lecture hours: 3

Other hours: 3

MGMT 6108 - Quantitative Methods for Decision Making (3 Credits)

This course introduces students to the major quantitative techniques used in management decision making. Topics include deterministic and probability models, decision theory, game theory, linear programming, production planning, operating technology, simulation, dynamic programming and advanced applications of statistics. Computer applications are emphasized. Offered: Spring.

Restrictions:

Enrollment limited to students with a semester level of Graduate.

Lecture hours: 3

MGMT 6110 - Organization Change and Development (3 Credits)

This course as an academic study and professional practice, with a focal point in business consulting is concerned with making organizations better, in terms of efficiency, productivity and competitiveness. Different aspects pertaining to employee behavior, culture, structure, leadership, and teamwork are enhanced through systematic study of individual, group, and organizational processes. The pedagogical approach is experiential, to hone competencies necessary to emerge as successful change agents skilled in humanistic interventions and behavioral science knowledge. Offered: Fall.

Restrictions:

Enrollment limited to students with a semester level of Graduate.

Lecture hours: 3

Other hours: 3

MGMT 6120 - Leadership and Cross-Cultural Management (3 Credits)

The goal of this class is to provide students with a theory based, integrative, hands-on, practical view of leadership. The many debates and controversies within the field of leadership are presented, emphasizing integration of the concepts, and distilling useful and practical concepts from each theory while taking a cross cultural perspective. Offered: Fall.

Restrictions:

Enrollment limited to students with a semester level of Graduate.

Lecture hours: 3

MGMT 6125 - Advanced Human Resource Management (3 Credits)

This advanced level graduate course on Human Resources Management, allows students to critically review and appraise different aspects of managing human resources within a dynamic, legal, social, and economic environment currently constraining organizations. Topics such as human resource strategy, job analysis, recruitment and selection methods, training and development methods, performance appraisal systems, compensations and benefits packages, labor relations and labor laws are covered to provide students with thorough and in-depth knowledge on all HR related functions and responsibilities. Offered: Summer.

Restrictions:

Enrollment limited to students with a semester level of Graduate.

Lecture hours: 3

Other hours: 3

MGMT 6127 - Small Business Management and Entrepreneurship (3 Credits)

Involves the student under faculty supervision in current, real-life small business problem-solving situations. Actual cases embrace marketing, finance, accounting, and management decisions. Offered: Summer.

Restrictions:

Enrollment limited to students with a semester level of Graduate.

Lecture hours: 3

MGMT 6199 - Strategic Management: An Integrated Capstone Approach (3 Credits)

This course can be taken only after completion of at least 21 hours of MBA courses. The purpose of the course is to give the student an opportunity to develop and appreciate skills and perspectives, capabilities needed by higher-level leaders and managers in all types of organizations. Emphasis is given to the integration of subject matter from all business courses and other disciplines in formulating, implementing, and evaluating cross-functional decisions that enable the organization to achieve its goals and objectives. Comprehensive analysis of organizations in a wide variety of situations is conducted. This is the capstone MBA course. Offered: Fall, Spring & Summer.

Restrictions:

Enrollment limited to students with a semester level of Graduate.

Lecture hours: 3

Other hours: 3