

MANAGEMENT (MGMT)

MGMT 3105 - Legal Environment of Business (3 Credits)

This course provides an overview of the statutory, case, and regulatory laws that impact the relationship between law and business. The course provides insight into the elements that are critical to analyzing and understanding the relationship between law and business. Offered: Fall, Spring.

Lecture hours: 3

MGMT 3106 - Management Science and Operations Management (3 Credits)

This course covers the principles, concepts, modeling, and decision making techniques for business operations management. The typical topics include issues and tasks of operations management, operations strategy, decision making and optimization, total quality management, capacity planning, facility layout, and materials planning. Offered: Fall, Spring, Summer.

Prerequisites: ECON 3205

Lecture hours: 3

MGMT 4110 - Organizational Behavior (3 Credits)

This course is designed for students to learn individual and group skills required for effective functioning in an organizational context. Topics include global competition, leadership, motivation, diversity, decision making, group dynamics, culture, organizational development, and systems. Offered: Fall, Spring, Summer.

Lecture hours: 3

MGMT 4125 - Human Resource Management (3 Credits)

Explores the process of forecasting and identifying resources in the labor market, determining staffing needs, developing budgets, and employment plans. Emphasis is on program evaluation and legal considerations, equal employment opportunity, performance appraisal, compensation management, training, and development. Offered: Spring, Summer.

Prerequisites: MGMT 3105 or MGHC 3120

Lecture hours: 3

MGMT 4127 - Small Business Management (3 Credits)

This course is about the issues and opportunities involved in starting, operating, and managing a successful small business. Offered: Fall, Spring, Summer.

Prerequisites: MGMT 4110 and (FINC 3105 or MGHC 4410)

Lecture hours: 3

MGMT 4128 - Contemporary Business Issues (3 Credits)

A discussion of major issues such as environmental pollution, prohibitive labor cost, loss of competitive ability, shift from manufacturing to service, business ethics, rising costs of Social Security, medical care, etc. Offered: Fall.

Restrictions:

Enrollment limited to students with a semester level of Senior.

Lecture hours: 3

MGMT 4199 - Business Policy (3 Credits)

A capstone course that integrates knowledge acquired in accounting, economics, finance, operations management, information systems, management, and marketing in the formation of business strategies. Case study method is emphasized. Offered: Fall, Spring, Summer.

Prerequisites: BUSA 4105 and ECON 3205 and FINC 3105 and (MGMT 3105 or MGHC 3120) and MGMT 3106 and MGMT 4110 and MKTG 3120

Restrictions:

Enrollment limited to students with a semester level of Senior.

Lecture hours: 3